

Floyd County Board of Supervisors Meeting
August 27, 2018, 9:00 AM

UNAPPROVED MINUTES

The Floyd County Board of Supervisors met in the Board Room of the Floyd County Courthouse with the following in attendance: Supv Linda Tjaden, Supv Doug Kamm, and Supv Mark Kuhn.

Kamm/Kuhn moved to approve the agenda as presented. Motion carried 3-0.

Public comment: None

Updates on various boards/commissions/activities: Supv Kamm attended a Central Iowa Juvenile Detention Center meeting where discussion included updating the 28E agreement, a Veterans Affairs meeting, and visited with City Engineer John Fallis regarding parking lot options. Supv Kuhn attended an FMC Decat Governance Board meeting where contracts for services were reviewed, an Area Development Corp meeting where discussion included forgiving Cambrex's \$30,400 capital fund note due to meeting job criteria requirements and a certified site application update, and met with County Attorney Rachel Ginbey regarding the Assistant County Attorney Randy Tilton's response to Charles City Press Editor Bob Steenson's e-mail regarding an open meetings violation and Paije Cerwinske's e-mail concern of not being ready to close on the 111 S Jackson St property on Thursday. Supv Tjaden has met with several departments regarding the law enforcement center/courthouse project, attended the Quilts of Valor ceremonies, visited with Ginbey as directed at the previous board meeting regarding Steenson's e-mail which Ginbey will be providing a written response to and visited with Tilton regarding the delay in processing the Cerwinske paperwork but is working on the issues that arose regarding closing on the property.

The Board will review claims individually after the meeting.

Terry Beek, Washington National agent, presented information regarding supplemental insurance products he would like to offer to employees and group rates with employees of more than three people. Products include a cancer product with a return of premium after every 20 years, an accident policy, and heart/stroke policy. A handout with product information and rates was provided. Beek recommends not offering these products on a pre-tax basis due to any filed claims being taxable. Washington National does all administration and once a month bills the county for employee contributions which the county takes out through the payroll deduction.

Cindy Hennigar, Maureen Jacoby, Drew Engebrecht, Holmes Murphy representatives, and Mark Melrose, Melrose Insurance agent, presented a mid-year review of the Floyd County Employee Health Care Plan. The current rate of claims are increasing by an estimated 20%; trends on premium increases are around 9%. Effective January 1, 2019, fully insured groups with Wellmark will have an increased pooling level from \$35,000 to \$75,000. Four levels of prescription drugs were reviewed; the county currently has the highest level and reducing to the next lower level would impact 3-5% of employees and limits the prescription list by about 1%. Holmes Murphy piloted a new plan, RSVP Health, which requires employee biometric screening, online health programs, offers efficiencies and premium incentives. Renewal rates will come out in October, decisions will need to be made in November, and open enrollment in December, with the plan effective January 1, 2019. A table of other product and vendor selections was reviewed. Melrose will follow up with a dental plan update.

Supv Tjaden presented a draft of the law enforcement center (LEC)/courthouse updates core team roles and responsibilities. Discussion included changing board representation, making information of issues/discussion available on the website, the core team being responsible to stay within the budget, team has day to day decisions on the project other than those that require formal board approval, formatting Tjaden's draft in a resolution and changing supervisor representation on the core team.

Tjaden updated the board on the LEC including: Veterans Affairs moving to the Assessor's office, leaving Emergency Management and Board of Health in the current room but making plans for an office available in the LEC for EM and/or 911, potentially there will not be a need to knock out the ground floor wall to EMA/BOH office, the idea of moving DHS to the courthouse did not pan out, having sufficient area for a custodial garage area, and parking.

The Board noted a wage increase from \$11.56 to \$11.84 per hour for Andrea Lavigne, Home Health Care Aide, effective with the August 24 pay period.

Future agenda items: Central Iowa Juvenile Detention Center 28E.

Kuhn/Kamm moved to adjourn. Motion carried 3-0.

ATTEST: _____

Gloria A. Carr
Floyd County Auditor

Linda Tjaden, Chair
Floyd County Board of Supervisors