

Floyd County Board of Supervisors Meeting  
February 18, 2020, 9:00 a.m.

UNAPPROVED MINUTES

The Floyd County Board of Supervisors met in the Board Room of the Floyd County Courthouse with the following in attendance: Supv Roy Schwickerath and Supv Linda Tjaden; absent: Supv Doug Kamm.

Tjaden/Schwickerath moved to approve the agenda as presented. Motion carried 2-0.

Public comment: no comments.

Updates on various boards/commissions/activities: Supv Tjaden attended a Risk Management Committee meeting. Supv Schwickerath attended Business Improvement and Joint Entity meetings.

Update on law enforcement center/courthouse project: Brian Shindelar, Samuels Group Site Superintendent, mentioned that power was shut down this morning to set up a temporary electrical service for the project, there will likely not be any work on the project this week, the elevator pit is ready to backfill, and approvals are in process for the wall panels.

Denise Ballard, IGHCP representative, presented information to the Board regarding health, dental, and wellness costs. Six entities groups have been added since October bringing the number of members to 36 and two more being added July 1. Ballard reviewed the county's history of claims compared to the pooled claims. Wellmark's health insurance renewal for FY21 came in with a 9.89% and keeping the partial self-funding the same results in a net increase of 8.78%. A proposed plan to fund a higher level of out of pocket costs through partial self-funding and increasing employee deductibles, out of pocket costs, copays, and prescription costs brings the increase down to 5.94%. The Delta Dental plan renewal came in higher so Ballard proposed a self-funded dental plan with the same benefit schedule and adding second plan option that covers orthodontia. The Board discussed single plan employees paying a portion of the dental plan and family plan employees paying close to the same 25% level. Discussion regarding wellness benefits included a concern of how effective the current reimbursement plan is and possibly modifying it, blood draws are covered under the preventive care health plan rather than doing the every 2-year employee event but concerns are that many employees may not schedule blood draws on their own, and flu shots could be ran through the health plan rather than the county purchasing the vaccine and having our public health department administer the shots but this service seems to be working well the way it is currently being done at a fairly low cost.

Auditor Carr presented the FY21 proposed budget for review. Discussion included adding cost for cybersecurity insurance, the new IT project codes being added, using Commissary Fund for certain law enforcement center/jail expenses, and further review of health/dental/wellness rates.

Tjaden/Schwickerath moved to set the FY21 County Budget Hearing on March 9 at 9:15 a.m.

Future agenda items: Service for AFLAC plans.

Tjaden/Schwickerath moved to adjourn. Motion carried 2-0.

ATTEST: \_\_\_\_\_

Gloria A. Carr  
Floyd County Auditor

\_\_\_\_\_

Roy Schwickerath, Chair  
Floyd County Board of Supervisors