



Floyd County

101 S Main Street Charles City, Iowa 50616

Telephone: (641) 257-6131

JOB DESCRIPTION

- Job Title:** Equipment Operator II
- Department:** Engineer
- Qualifications:**
- Education/Aptitude/Testing:*
High school diploma or equivalent required (GED). Must understand and be able to speak, read and write the English language; must be able to operate and do general maintenance on heavy equipment.
- Licenses/Certifications:*
Weed Spray Certification and Flagger Certification. Valid Iowa Class A Commercial Driver's License (CDL) required. Loss or inability to keep a CDL and/or insurability will be grounds for dismissal; A motor vehicle record review will be conducted annually to determine if a driver is qualified to operate a commercial motor vehicle; must be insurable by the county's insurance carrier.
- Experience:*
Experience in operating heavy equipment preferred.
- Physical Demands:*
This job will require limited lifting capabilities up to 50 pounds. This will enable the employee to install tire chains, hook up snow plows, place road signs, change tires, clean culverts with shovels, etc. Must be physically capable to safely operate a variety of county fleet vehicles, machines and equipment, including but not limited to: tractors, dumptrucks, end loader, diesel trucks, motorgraders and automobiles. Note: Physical demands represent real life tasks an employee may need to perform as part of the essential functions of the job. Reasonable accommodations may be made to individuals with disabilities to perform the essential functions. While the frequency may be low, the stated physical demands may be required during the course of a daily work shift. Tasks that have physical demands that exceed stated limit should only be performed with sufficient manpower or material handling equipment.
- Reports To:** One of three foremen or the general superintendent. A supervisor will assign a task and the equipment. You will not at all times be directly supervised. You will be required to work skillfully and responsibly without direct supervision.
- Supervises:** N/A
- Job Goal:** To provide exemplary performance in all aspects of the position and to ensure that all work performed is completed to that standard. To demonstrate a positive attitude, loyalty, cooperation, teamwork, attendance and safety protocols.

Hours of Work: 7 A.M. - 3:30 P.M. with availability before and after hours. It is important that you are available for these "off Hour" shifts. It is also important that you be available for emergency situations as on call to assist in making the road safe for the traveling public.

Terms of Employment: Full time with benefits. This is a safety sensitive position. This position requires a pre-employment drug test with a negative result. In addition this employee is subject to random and reasonable suspicion drug and alcohol testing.

Salary: Hourly per current Union Contract

Clothing/Personal Protective Equipment: Outdoor clothing including coats, boots, gloves; safety vests, safety glasses, ear plugs and hard hats when appropriate.

Equipment/Tools: Loaders, Mowers, Dozers, Motorgraders, Heavy Trucks and Semi Tractor trailer. chainsaws, tar machine, skil saws, drills, torch/welder, air compressor, jack hammers, rock drill and water pumps.

Knowledge, Skills, Abilities and Work Activities: Ability to work out of doors in all weather conditions. This job requires the cutting and treating of vegetation. We require that all personnel be knowledgeable in pesticide treatment, and thus acquire and maintain an Iowa Pesticide Applicators License. Knowledge of mechanical knowledge to be able to make simple repairs and to assist mechanics in making more complicated repairs on equipment and to perform routine maintenance functions on assigned equipment such as lubrication.

Performance Responsibilities: This job requires you to be able to operate a dump truck, motorgrader, loader, heavy trucks, trailers, and snow plows; cut and spray pesticides along right of way as assigned; demonstrate willingness to accept change in job's normal routine; must be able to get along with a wide variety of people; attend training and meetings as appropriate. Every day duties may include but not limited to bridge and culvert repairs, concrete work, heavy lifting, welding and torch work, overtime in winter and some during summer, plowing snow, and general labor.

Evaluation: Initial 6 month probationary period.

Disclaimer: The statements in this job description are intended to describe the general nature and level of work being performed by individuals assigned to the job. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required of personnel in this position. These statements are not intended to limit or in any way modify the right of any supervisor to assign, direct, add control the work of employees under his or her supervision.